SCOE INTERN FIELD COACH

DEFINITION
The Teacher Intern Field Coach will provide ongoing support throughout the two-year Intern Program to an intern “Teacher of Record”. Support includes monthly classroom observations, pre- and post-conferences, SMART goal planning, specific coaching around the CSTPs and TPEs, instructional planning strategies using a variety of lesson plan templates, communicating with the intern’s on-site mentor, connecting intern course work to the classroom and serving as a resource to the teacher intern(s). The Field Coach will be assigned for a two-year period for each intern.

DUTIES AND RESPONSIBILITIES
- Represent SCOE and the SOE in a professional and positive manner.
- Support and facilitate candidate’s reflections and progress in his or her application of Teacher Performance Expectations (TPE) in the classroom using 21st Century coach strategies.
- Be a willing and accessible resource for intern candidate, School Site Mentor and principal.
- Assist with procedures to follow when the candidate encounters problems in teaching/learning.
- Be willing to engage in formative assessment processes, including non-evaluative, reflective conversations about educational practice.
- Attend ongoing professional development on Teaching Performance Expectations (TPE). Three meetings per year are required.
- Meet periodically with the intern and assigned School Site Mentor.
- Observe, support and foster a positive, growth mindset between coach and intern.
- Maintain a Field Coach Log on our SCOE Dashboard.

REQUIREMENTS
- Attend three staff development and coaching advisory meetings per year. Meetings will be two-three hours in duration. The purpose of the meeting is to gain understanding of the coaching areas of focus, e.g., the TPE/TPA, quality instruction, areas for advisory and understanding of support for guiding the intern teacher.
- The Field Coach will meet with the intern teacher for 32 hours per year.
- Per CTC, 6 visits are required per semester, but duration and type of visit shall be coach driven.

COACH COMPENSATION:
Year 1 or Year 2 – August to June
- 32 hours of Coaching x $50.00 = $1600.00
- Gas Mileage = $300.00
TOTAL Year one or Year 2: $1900.00 per year
Additionally: 6-8 hours of annual Coach Training: $300.00-$400.00 per coach (attendance required)

If you are interested in becoming a Field Coach, please contact Linda Liebert at lliebert@scoe.net or (916) 228-2539.

6/27/2018